

A Two Day Workshop essential for achieving a high performance team

Workshop Summary

In this Workshop, delegates focus on developing and managing teams effectively in order to achieve results. Today, managers and leaders are increasingly faced with the need to meet challenging targets so it is vital they can motivate their teams to focus on success. This is a highly practical Workshop that develops the skills necessary to facilitate effective team-working. It addresses how to form teams, how to manage them and how to make them highly effective in quick time. Delegates will have the opportunity to practice the various techniques applied during the Workshop and also to plan ways by which to develop their teams back in the work place.

Who Should Attend

All Managers and Leaders whose success depends on the effective management of teams. This Workshop is also particularly useful where a new team is about to be formed or an existing team is not performing to its full potential.

Benefits to You and Your Organisation

By the end of the Workshop, participants will be able to:

- Define the characteristics of effective teams
- Identify the factors necessary for building and sustaining high performance
- Assess their own leadership style
- Understand the roles people play in effective teams

- Identify personal strengths, preferences and areas for future development
- Delegate and motivate for success
- Set team objectives that get results

This workshop has been Endorsed by the Institute of Leadership & Management. If you would like to register for an ILM certificate of attendance, please enquire for further details.

Workshop Contents

- Team Leadership: Getting the balance right between Management and Leadership; Exploring different Leadership Styles – strengths and limitations; Developing your natural Leadership style
- Team Characteristics: what is meant by Team? Different types of Team; the features of Effective and Ineffective Teams
- Team Development: the stages of development; issues and features
- Roles played by individuals in Teams: strengths and weaknesses
- Goals and objectives: Providing and Vision; Securing Team “Buy-In”
- Communication: Keeping the Message Simple and getting it across
- Motivation and Delegation: Satisfying Individual Needs and using Empowerment as a tool to get more done
- Managing Difficulty: Resolving Conflict: challenging the under-performers

Follow Up Workshops

Coaching for Performance and Development (MD7);
Successfully Leading Change (DIR3);
Effective Leadership (DIR4)

In-Company Programme.

Please enquire for more details.

‘Please note the above Workshop requires minimum attendance numbers’